

SIDEBAR AGREEMENT TO COLLECTIVE BARGAINING AGREEMENT

BETWEEN THE

NASHUA POLICE BOARD OF POLICE COMMISSIONERS

AND THE NASHUA POLICE SUPERVISORS ASSOCIATION

The parties to the above current Collective Bargaining Agreement, effective from July 1, 2011 through June 30, 2015, hereby make the following Side Bar Agreement and amend Article 26 "Outside Details". The struck through language is to be deleted and the underlined language added.

ARTICLE 26
OUTSIDE DETAILS

Compensation Rate – Full-Time Members:

- A.** Members working outside details shall be paid at the hourly rate of \$43.75 (Effective 30 Day after signing). Effective January 1, 2017, the outside detail rate shall be compensated at the rate of time and one half of the hourly rate of a Second Year Special Officer.
- B.** A \$3.00 per hour premium shall be paid in addition, for all outside details where alcoholic beverages are served.
- C.** Once a member is assigned and accepts an outside detail, he shall fill that detail or notify the Desk Sergeant on duty at least two (2) hours prior to the start of the detail of his inability to perform that duty. The time limit may be waived at the discretion of the Chief or his designee.
- D.** All outside details shall be compensated for at a minimum of four (4) hours at the above rates.
- E.** Special police services requiring the service of three (3) or more special officers may require that an additional officer be assigned to supervise the detail. The decision to assign an additional officer to supervise the detail and the selection of the officer shall rest in the sole discretion of the Chief or his designee. In the event such officer is so assigned, that officer shall receive an additional \$2.00 per hour compensation.
- F.** Any contractor who books a detail from the Nashua Police Department shall have up to one hour before the scheduled start time of that detail to cancel. The contractor will be responsible for paying a four hour minimum to the detail officer if the job is not cancelled prior to one hour of the scheduled start time.

G. A pension differential shall be paid to qualifying members for work at an outside detail, whose date of hire recognized by the New Hampshire Retirement System is on or after 7/1/2011. This differential is calculated as the amount of the outside detail paid multiplied by the current Employer Contribution Pension Rate. The pension differential does not apply to members whose outside detail pay earnings are considered as earnable compensation for retirement. The pension differential will be charged to the outside detail customer along with any other compensation paid as a result of the outside detail.

For example: \$175.00 paid for four (4) hours of outside detail work performed at the rate of \$43.75 per hour, for a member hired on July 15, 2011, would receive $\$175.00 \times 25.3\% = \44.275 (25.3% being the current Employer Contribution Pension Rate, effective through 6/30/2015).

Agreed to:

Nashua Police Supervisors Association:

For the Nashua Police Commission:







Date: 4/23/15

Date: 4/28/15