

SIDEBAR AGREEMENT TO COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE
NASHUA POLICE BOARD OF POLICE COMMISSIONERS
AND TEAMSTERS LOCAL 633

The parties to the above current Collective Bargaining Agreement hereby make the following Side Bar Agreement and amend Article 24 "Work Schedules". The struck through language is to be deleted from Article 24 and the underlined language added. This Sidebar Agreement will be effective upon signing on September 15, 2015.

ARTICLE 24

WORK SCHEDULES

Essential Personnel:

- A. ~~**Record Clerks I:** Record Clerks I shall work a five (5) day on, two (2) day off work schedule, but shall have either Friday & Saturday, Saturday & Sunday, or Sunday & Monday as days off or as designated by the Chief of Police or designee.~~
- AB. Detention Specialists:** Unless otherwise designated by the Chief of Police or designee, part-time Detention Specialists shall work thirty-four (34) hours a week, four days a week (8.5 hours per day). Days off shall be as designated by the Chief of Police or designee.
- BC. Emergency Coverage:** Essential personnel may be called in to provide coverage due to emergencies on their normal days off or to work other shifts. If ordered to do so, essential personnel shall report to work on a day off and shall receive overtime (time and one-half rate) or regular rates as outlined in the Article #25, "Overtime."
- CD. Changes in Work Schedules:** The Chief of Police or designee may change the above work schedules at any time.

Non-Essential Full-Time Personnel:

- A. Employees who are non-essential personnel normally shall be designated as Group #8, who work five (5) days on, two (2) days off schedule, shall receive

weekends and holidays off. Non-essential personnel may also be designated to other day-off groups as designated by the Chief of Police or designee.

- B. To provide everyday coverage, Fleet Maintenance personnel may be designated as any of the day off groups: Group #9 (Friday & Saturday off), Group #10 (Sunday & Monday off), or Group #8 (Saturday & Sunday off). Fleet Maintenance personnel will receive holidays off.
- C. Some non-essential personnel may be placed on call 24-hours a day due to emergencies that could arise and shall work as assigned by their Bureau Commander or designee. (Cite Article #25 - "Overtime".)
- D. Records Clerks I: Effective upon signing of this sidebar agreement, those employees designated as Record Clerk I shall be classified as non-essential personnel (Group #8). Should the Chief, in his sole discretion, determine that Records Clerk I positions should be reclassified as "essential," the Chief may do so without further negotiation, but with thirty (30) days prior written notice to the union.

Nashua Police Commissioner

Teamsters Local 633

Thomas W. McFee
Robert E. Verardo
[Signature]

Date: 9/15/15

Michael C. Abbott
[Signature]

Date: 9/15/15