

**The Executive Board**

**President:**  
Douglas Cardwell  
Londonderry Fire

**Secretary/Treasurer:**  
John Trotter  
Londonderry Public Works &  
Engineering

L.A.E.A. Town Employees

**Chapter Chairperson:**  
Richard Brideau  
Londonderry Assessing

**Steward:**  
John Vogl  
Londonderry Community  
Development

**Alternate Steward:**  
Steven Hannan  
Londonderry Assessing

**AFSCME Council 93**

**Coordinator:**  
Harlett Spencer  
[hspencer@afscmecouncil93.org](mailto:hspencer@afscmecouncil93.org)

**Staff Representatives:**  
Steve Lyons  
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Joseph Maecarone  
[jmaecarone@afscmecouncil93.org](mailto:jmaecarone@afscmecouncil93.org)

Kenneth Fanjoy  
[kfanjoy@afscmecouncil93.org](mailto:kfanjoy@afscmecouncil93.org)

**Office Manager:**  
Einda Jameson

Sidebar Agreement

AFSCME Council 93 – LAEA Group B Town Administrative Personnel

Whereas the undersigned parties, the Town of Londonderry (hereinafter "Town") and the American Federation of State, County and Municipal Employees (Council 93) LAEA – Town Administrative Personnel (hereinafter "Union") agree as follows.

Modify Article 3: **Recognition** to add the following position:  
*Associate Planner*

Modify Article 10: **Promotional Probationary Period:** The promotional probationary period for *Associate Planner* shall begin retroactive to October 14, 2012.

Modify Article 12: **Scheduled Work Week and Hours** Section: to add the following positions:  
*Associate Planner\**

Change GIS Manager/Comprehensive Planner to *Exempt* status.

Modify APPENDIX A: Salary Schedule to accommodate the expanded positions as follows:

**APPENDIX A: SALARY SCHEDULE**

*(Based upon a 40 hour work week; part-time positions shall be pro-rated accordingly)*

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Administrative Support Coordinator	\$50,288.38	\$67,819.79
Appraiser*	\$38,579.79	\$50,868.31
Assistant Public Works Director	\$71,842.78	\$89,183.20
Assistant Assessor*	\$50,288.38	\$67,819.79
Assistant Building Inspector/Deputy Health Officer*	\$46,085.24	\$63,099.96
Associate Planner*	\$46,133.97	\$67,500.00
Environmental Engineer	\$60,170.96	\$74,328.83
GIS Manager/Comprehensive Planner	\$64,055.00	\$81,992.75
Public Information Coordinator/Assistant Director*	\$35,738.32	\$47,651.09
Public Works Administrative Assistant*	\$40,133.97	\$54,271.84
Senior Building Inspector/Health/Zoning Officer*	\$50,288.38	\$67,819.79
Town Planner/Department Manager	\$74,500.00	\$94,500.00
Training Coordinator	\$34,356.44	\$44,172.56

\*Non-Exempt Employee

This Sidebar Agreement shall remain in full force and effect until such time as a successor agreement has been signed.



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**AFSCME Council 93**

**Coordinator:**  
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Kenneth Panjoy  
[kpantoy@afscmecouncil93.org](mailto:kpantoy@afscmecouncil93.org)

**Office Manager:**  
Linda Jameson

For,

AFSME Council 93  
LAEA – Group B Town administrative Personnel

 4-20-13  
\_\_\_\_\_  
Douglas Cardwell  
President

  
\_\_\_\_\_  
Richard Brideau  
Chapter Chair

Town of Londonderry

  
\_\_\_\_\_  
William Hart  
Acting Town Manager

PROPOSED AMENDMENTS TO:  
**APPENDIX A: SALARY SCHEDULE**

*(Based upon a 40 hour work week; part-time positions shall be pro-rated accordingly)*

Effective 3/4/13

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