

SIDEBAR AGREEMENT BETWEEN THE
HARRISVILLE EDUCATION ASSOCIATION & THE HARRISVILLE
BOARD OF EDUCATION

The Harrisville Education Association and the Harrisville School Board mutually agree to the following sidebar agreement:

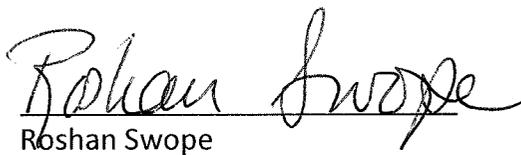
The Agreement dated July 1, 2016 to June 30, 2020, is hereby mutually agreed to be amended effective as of the date signed by both parties. The parties agree that the change listed below is effective the first of the month following the date this agreement is signed by both parties. The parties acknowledge that the article listed below should be modified as follows (changes are in bold):

ARTICLE XIV

14.3

a. Full-time educational support staff **who work at least 1950 regularly scheduled hours annually**, shall earn **one (1)** day of vacation per month worked, used in accordance with the employee's regularly scheduled hours of work. **After completion of one (1) full year of employment, employees shall earn two (2) vacation days per month worked, to be used in accordance with the employees' regularly scheduled hours of work. These days must not be taken during times that require a substitute and shall be in accordance with 14.3 d. Upon termination of employment, any used but unearned time must be repaid to the District.**

Executed by:



Roshan Swope
On behalf of the Association

10/6/16
Date


For Dan Petit ~~Chair~~ VICE CHAIR
On behalf of the Harrisville Board of Education

10/11/16
Date