ADDENDUM

On March 9, 2016, this ADDENDUM (the "Addendum") is made to the 2014-2017 collective bargaining agreement between the Town of Bedford and the Bedford Police Union, SEIU Local 1984.

WHEREAS, the Parties entered into a collective bargaining agreement, effective January 1, 2014 ("CBA");

WHEREAS, in accordance with Article 15.2 of the CBA, the Parties reopened negotiations regarding Annual Adjustments (Article 10.2) and Insurance (Article 12.2) in late 2015 and early 2016; and,

NOW, THEREFORE, the undersigned Parties agree to add the following language to current Article 10.2.1:

c) As of the first payroll of January 1, 2016, all bargaining unit employees shall receive a two and one half percent (2.5%) wage increase up to the maximum rate of pay for the position, as adjusted per CBA Article 10.2.

IN WITNESS WHEREOF, the Parties having read the foregoing Addendum carefully, and knowing and understanding its contents and effects, sign and seal the same as their own free act and deed.

3/17/2016

Rick Sawyer **Date**
Acting Town Manager

3/24/16

Gary Snyder, S.E.A Negotiator **Date**

Bedford Police, SEIU Local 1984 **Date**

3-28-16

Bedford Police, SEIU Local 1984 **Date**

Bedford Police, SEIU Local 1984 **Date**

3/28/16

Bedford Police, SEIU Local 1984 **Date**

3/28/16

Bedford Police, SEIU Local 1984 **Date**

3/28/16

Bedford Police, SEIU Local 1984 **Date**