



**State of New Hampshire**

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

TAMWORTH EDUCATIONAL SUPPORT  
PERSONNEL ASSOCIATION, NEA-NH

and

TAMWORTH SCHOOL BOARD

CASE NO. M-0733

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

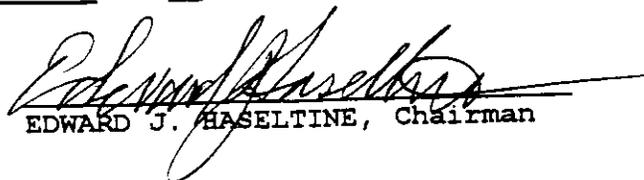
Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the TAMWORTH EDUCATIONAL SUPPORT PERSONNEL ASSOC., NEA-NEW HAMPSHIRE has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Aides, Tutors, Kitchen Workers, Custodians,  
Secretaries, Head Custodian and Head Cook.  
CONFIDENTIAL: Administrative Assistant

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the TAMWORTH EDUCATIONAL SUPPORT PERSONNEL ASSOC., NEA-NEW HAMPSHIRE with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed this 23rd day of October, 1996.

  
EDWARD J. HASELTINE, Chairman