



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

RYE EDUCATIONAL SUPPORT STAFF
ASSOCIATION, NEA-NEW HAMPSHIRE

and

RYE SCHOOL DISTRICT

CASE NO. M-0762

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

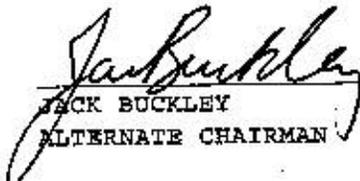
Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that RYE EDUCATIONAL SUPPORT STAFF ASSOCIATION, NEA- NEW HAMPSHIRE having been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All educational support personnel including but not limited to the following titles: assistants, secretaries, custodian, aides, food service employees, educational associates and clerks

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with RYE EDUCATIONAL SUPPORT STAFF ASSOCIATION, NEA-NEW HAMPSHIRE with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed this 29th day of January, 1999.



JACK BUCKLEY
ALTERNATE CHAIRMAN