State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

PORTSMOUTH PROFESSIONAL FIRE OFFICER'S ASSOCIATION and CITY OF PORTSMSOUTH FIRE DEPARTMENT	CASE NO. F-0144

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act and after the conduct of a representation election, IT IS HEREBY CERTIFIED that **PORTSMSOUTH PROFESSIONAL FIRE OFFICER'S ASSOCIATION** has been designated and selected by a majority of the employees of the above named Public Employer in the unit described below as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Shift Officers, Captains and Lieutenants.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with **PORTSMOUTH PROFESSIONAL FIRE OFFICER'S ASSOCIATION** and enter into a written agreement with such employee organization with regard to terms and conditions of employment and shall negotiate collectively with such employee organization in the determination of and administration of grievances.

Signed on the 1st day of June, 1994.

EDWARD J. HASELTINE, Chairman