

AMENDED CERTIFICATION

## State of New Hampshire

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

NASHUA TEACHERS UNION

and

NASHUA SCHOOL DISTRICT

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CASE NO. T-0244:8

#### CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

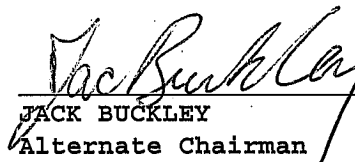
IT IS HEREBY CERTIFIED that the NASHUA TEACHERS UNION has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All teachers who work a regular schedule at the elementary level of 14 3/8 or more duty hours per 5 day school week, and at the secondary level of 17 or more duty periods per 5 day school week including teachers who are under Annual, Partial-year or Continuing Contract, Federally Funded Special Education teachers, Title I teachers, Part-time teachers, and Continuing Substitute teachers, employed by the Board as included herein: teachers, speech and hearing teachers, guidance counselors, reading consultants, department chairpersons, specialists, librarians, head teachers, school nurses, school psychologists, and social workers. EXCLUDING: All other employees.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the NASHUA TEACHERS UNION with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed this 15th of May, 1998.

Original Signed August 7, 1990.

  
JACK BUCKLEY  
Alternate Chairman