



**State of New Hampshire**  
Public Employee Labor Relations Board

**Nashua Teachers' Union, AFT Local 1044, AFL-CIO**  
**(Unit B – Para-educators)**

**and**

**Nashua School District**

**Case No. E-0236-1**  
**Decision No. 2019-116**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2019-115 granting the Union's petition for modification, the existing certification, set forth in PELRB Certification and Order to Negotiate, Case No. T-0306 (November 14, 1978), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Nashua Teachers' Union, AFT Local 1044, AFL-CIO for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All para-educators employed in the Nashua School District.

The Nashua School District shall negotiate with the Nashua Teachers' Union, AFT Local 1044, AFL-CIO as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Nashua Teachers' Union, AFT Local 1044, AFL-CIO to represent employees in the settlement of grievances.

So ordered.

Date:

5/10/2019

A handwritten signature in black ink, appearing to read "Karina A. Lange".

Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Terri D. Donovan, Esq.  
Thomas M. Closson, Esq.  
Adam Marcoux, President, Nashua Teachers' Union