

State of New Hampshire

Public Employee Labor Relations Board

City of Nashua Police Commission

and

United Federation of Police Officers, Inc.

Case No. G-0169-4 **Decision No. 2019-118**

Certification of Representative and Order to Negotiate

Pursuant to RSA 273-A and PELRB Decision No. 2019-117 granting the Commission's petition for modification, the existing certification, set forth in PELRB Decision No. 2018-146 (September 5, 2018), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the United Federation of Police Officers, Inc. for purposes of collective negotiations and settlement of grievances, is as follows:

Unit:

All full and part-time professional, technical, and supervisory civilians, IT manager/network administrator, IT software specialist, radio systems manager, communications system engineer/tech, records manager, police administrative supervisor/administrative supervisor-detectives, and assistant fleet maintenance supervisor.

Excluded:

Animal control officers, communications div. union personnel, non-supervisory and professional Teamsters Union personnel, and part-time clerical and per diem civilians.

The City of Nashua Police Commission shall negotiate with the United Federation of Police Officers, Inc. as exclusive representative on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the United Federation of Police Officers, Inc. to represent employees in the settlement of grievances.

So ordered.

Date: 5 /14/2019

Karina A. Lange, Esq.

Staff Counsel/Hearing Officer

Distribution: Steven A. Bolton, Esq.

William Mansfield, President, UFPO