STATE OF NEW HAMPSHIRE

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Local No. 789, International Association of Fire Fighters, AFL-CIO -- CLC, Nashua, New Hampshire

and

City of Nashua, New Hampshire

CERTIFICATION OF AN EXCLUSIVE REPRESENTATIVE

(UNDER CHAPTER 490:3, NEW HAMPSHIRE LAWS, 1975)

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board, and pursuant to the authority vested in the Board,

IT IS HEREBY CERTIFIED that Loc at No. 789, International Association of Fire Fighters, AFL-CIO -- CLC, Nashua, New Hampshire

shall represent all employees, as defined by RSA 273-A:1, IX, in the following designated unit for the purpose of collective negotiations, settlement of grievances and other rights accompanying certification as provided for by RSA 273-A:11.

UNIT:

Fire Department, Nashua, New Hampshire

All permanent employees with the exception of the Chief, Deputy Chiefs and office clerical workers.

Signed on the 12 day of February , 1976.

Edward J. Haseltine

Chairman

Public Employee Labor Relations Board