



**State of New Hampshire**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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Milford Education Support Staff Association  
NEA-New Hampshire

Petitioner

and

Milford School District

Respondent

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Case No. E-0027

Decision No. 2006-165

**CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE**

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, (RSA 273-A) and in accordance RSA 273-A:10 and Pub 303, IT IS HEREBY CERTIFIED that the Milford Education Support Staff Association/NEA-New Hampshire, has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their representative for purposes of collective negotiations and settlement of grievances.

**UNIT: All of the Employees in the following positions: Speech Language Associates, Instructional Assistants, Library Associates, Health Associates, 1:1 Nurse Associates, Instructional Associates, ESOL Tutors, Program Associates and 1:1 Associates.**

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Signed this 2<sup>nd</sup> day of October, 2006.

/s/ Donald E. Mitchell

DONALD E. MITCHELL, ESQ.

Executive Director

Distribution: Philip G. Pratt, UniServ Director  
Thomas J. Flygare, Esq.  
Robert Suprenant, Superintendent