Unit Modification



# State of New Hampshire Public Employee Labor Relations Board

### Mascoma Valley Regional Education Association, NEA/NH

and

#### **Mascoma Valley Regional School District**

## Case No. E-0252-2 Decision No. 2023-163

#### **Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2023-162 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2020-089 (April 16, 2020), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Mascoma Valley Regional Education Association, NEA/NH for purposes of collective negotiations and settlement of grievances, is as follows:

- **Unit:** All teachers, reading specialists, school counselors, library media specialists, technology integrators, nurses, and mental health clinicians.
- **Excluded:** Superintendent, Assistant Superintendent, Principals, Assistant Principals, School Speech-Language Specialist, paraeducators, and all other employees.

The Mascoma Valley Regional School District shall negotiate with the Mascoma Valley Regional Education Association, NEA/NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Mascoma Valley Regional Education Association, NEA/NH to represent employees in the settlement of grievances.

So ordered.

Date: 07/06/2023

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Karina A. Lange, Esq. Staff Counsel/Hearing Officer

Distribution: Karen Ladd, UniServ Director Amanda Isabelle, Superintendent