



**State of New Hampshire**  
Public Employee Labor Relations Board

**Manchester Education Association/NEA-NH**

and

**Manchester School District**

**Case No. E-0140-5**  
**Decision No. 2016-170**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2016-169 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2016-150 (June 23, 2016), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Manchester Education Association/NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All full time classroom teachers, including teachers of art, music, physical education, the learning disabled, licensed/or certified speech and language specialists/pathologist, hearing specialists, licensed occupational therapists, physical therapists, reading/math supervisors, elementary teaching assistant principals, guidance counselors, school psychologists, librarians/media specialists, building level instructional leaders, student assistant coordinators, certified social workers, and permanent replacements or permanent additions hired pursuant to the first paragraph of Article Nine, Section A.4 of the collective bargaining agreement.

**Excluded:** Superintendent, Assistant Superintendents, all administrative personnel, temporary and part time help, attendance officers, and all other job classifications and employees of the Manchester School District, School Administrative Unit No. 37.

The Manchester School District shall negotiate with the Manchester Education Association/NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Manchester Education Association/NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 7/26/2016

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

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