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5/04/78 Exec Suita

## State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

CASE NO. A-0435

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THE CITY OF MANCHESTER, NEW HAMPSHIRE, BUILDING MAINTENANCE DEPARTMENT

## CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the American: Federation of State, County & Municipal Employees, AFL-CIO

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All employees in the department; but will exclude the position of Superintendent and Account Clerk.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the American Federation of State, County & Municipal Employees, AFL-CIO

with an objective of reaching agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 22nd day of

May , 1978 .

EDWARD J. HASELTINE, CHAIRMAN

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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