State of New Hampshire

Public Employee Labor Relations Board

City of Lebanon

and

Lebanon Professional Administrative Salaried Employees (LPASE)

Case No. G-0269-4
Decision No. 2019-083

Certification of Representative and Order to Negotiate

Pursuant to RSA 273-A and PELRB Decision No. 2019-082 granting the City's petition for modification, the existing certification, set forth in PELRB Decision No. 2019-014 (January 11, 2019), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Lebanon Professional Administrative Salaried Employees (LPASE) for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: Full-Time, non-initial probationary employees in the following positions:	
Administrative Services Manager	Airport Operations Supervisors
Assistant Recreation Director	Associate Planner
Cemetery Sexton	City Assessor
City Engineer	City Planner
Code Enforcement Director	Code Health Inspector
Communications Supervisor	Deputy Fire Chief
Energy & Facilities Manager	Field Inspector
Fire Marshall	Fleet Maintenance Superintendent
GIS Coordinator	Maintenance Manager
Maintenance Superintendent	Police Captain
Police Lieutenant	Real Estate Appraiser II
Recreation Program Coordinator	Senior Planner
Solid Waste Manager	Utilities Maintenance Superintendent
Wastewater Treatment Superintendent	Water Treatment Superintendent

Exclusions: Initial probationary employees, seasonal and temporary employees, part-time employees, and all other employees in job titles other than those listed in the unit description above.

The City shall negotiate with the LPASE as exclusive representative, on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the LPASE to represent employees in the settlement of grievances.

So ordered.

Date: 4/12/2019

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Shaun Mulholland, City Manager
Mark Goodwin, President, LPASE