



State of New Hampshire  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

EXETER EDUCATION ASSOCIATION :  
Affiliated with NEA-New Hampshire :  
and :  
EXETER SCHOOL DISTRICT :

CASE NO. T-0226(A)

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

Pursuant to Chapter 490:3, New Hampshire Laws, 1975, a representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board, and pursuant to the authority vested in the Board and in accordance with New Hampshire Supreme Court Decision No. 7540, November 9, 1976, SEA v. PELRB,

IT IS HEREBY RECOGNIZED that on December 7, 1976 the Exeter Education Association was designated and selected by a majority of the employees of the Exeter School District, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Professional employees are employees of the Exeter School District whose position requires certification by the State Board of Education under its regulations governing the certification of professional school personnel. Department heads whose classroom teaching assignment averages three (3) or more periods per day, nurses, guidance personnel, and librarians shall be defined as professional employees for the purpose the agreement.

Superintendents, assistant superintendents, principals, assistant principals, teacher consultants and business administrators or persons employed by the State Board of Education are excluded from this definition of professional employee.

Further, IT IS ORDERED that the above named Public Employer, EXETER SCHOOL DISTRICT, shall negotiate collectively with the EXETER EDUCATION ASSOCIATION with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determinations of, and administration of, grievances.

Signed this 8th day of July, 1987  
Effective as of January 15, 1987

*Robert E. Craig*  
ROBERT E. CRAIG, Chairman