



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

EXETER EDUCATION ASSOCIATION
NEA-NEW HAMPSHIRE

and

COOPERATIVE SCHOOL BOARD NO. 16

CASE NO. T-0412

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

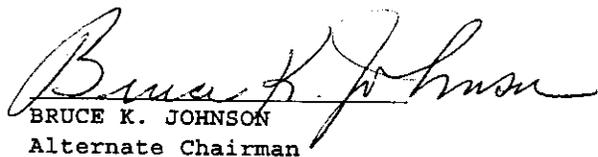
Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that EXETER EDUCATION ASSOCIATION, NEA-NEW HAMPSHIRE has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Professional employees whose positions require certification by the State Board of Education under its regulation governing the certification of professional school personnel. Department heads whose classroom teaching assignment average three (3) or more periods per day. Nurses, guidance personnel, and librarians shall be defined as professional employees for the purpose of this agreement. Superintendents, assistant superintendents, principals, assistant principals, teacher consultants, and business administrators or persons employed by the State Board of Education are excluded from the definition of professional employee.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the EXETER EDUCATION ASSOCIATION, NEA-NEW HAMPSHIRE with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed this 23rd day of November, 1999.


BRUCE K. JOHNSON
Alternate Chairman