State of New Hampshire

Public Employee Labor Relations Board

Dover Professional Employees Association

and

City of Dover

Case No. G-0249-2
Decision No. 2022-057

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2022-056 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2016-282 (December 1, 2016), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Dover Professional Employees Association for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: Municipal employees exercising supervisory authority and partial supervisory authority, and employees whose positions require a minimum of supervision, all having a community of interest, including the following:

Aquatic Facility Manager	Public Works Supervisor
Arena Facility Manager	Recreation Program Supervisor-Aquatics
Arena Program & Marketing Supervisor	Recreation Program Supervisor–Arena
Assistant City Engineer	Recreation Program Supervisor–Gym/Parks
Assistant Recreation Director	Recreation Program Supervisor–Senior Center
Chief Operator - WWTP	Solid Waste Coordinator
City Engineer	Superintendent of Facilities & Grounds
Construction Manager	Superintendent of Public Works
Construction Project Technician/Inspector	Superintendent of Utilities
Electrical Supervisor	Utilities Supervisor
Engineering Technician	Utility System Supervisor
Environmental Projects Manager	Working Foreman-Arena
Facilities Project Manager	Working Foreman-Facilities, Grounds & Cemetery
Fleet Maintenance Supervisor	Working Foreman-Public Works
Lab/Industrial Pretreatment Program Coordinator	Working Foreman-Utilities
Lab Technician	Working Foreman-Water Meter/Backflow Prevention
Lead Mechanic	Working Foreman-Water & Sewer Pump Stations
Plant & Pump Station Supervisor	WWTP Supervisor

The City of Dover shall negotiate with the Dover Professional Employees Association as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Dover Professional Employees Association to represent employees in the settlement of grievances.

So ordered.

Date: 04/12/2022

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: John S. Krupski, Esq.
J. Michael Joyal, Jr., City Manager