

## **State of New Hampshire**

Public Employee Labor Relations Board

## **Dover Police Administrators Association**

and

City of Dover

Case No. G-0191-3 Decision No. 2023-314

## **Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2023-313 (December 19, 2023) granting the petition for modification, the existing certification, set forth in PELRB Decision No. 2021-027 (February 25, 2021), is amended; and the composition of the modified Dover Police Department bargaining unit represented by the Dover Police Administrators Association for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All sworn supervisory positions below the rank of Chief of Police; all civilian supervisory positions to include deputy or assistant managers; Police Prosecutor/Legal Advisor and Prosecutor; and other positions that involve access to sensitive or confidential personnel records as a necessary job function such as the Personnel Assistant, Executive Secretary, and Information Technology Technician or Administrator.

The City of Dover shall negotiate with the Dover Police Administrators Association as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize its right to represent employees in the settlement of grievances.

Date: 12/19/2023

Douglas L. Ingersoll, Esq.

Executive Directo/Presiding Officer

Distribution: Marn Speidel, Chair, DPAA

J. Michael Joyal, Jr., City Manager