



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

DOVER PROFESSIONAL FIRE OFFICERS' ASSOCIATION

and

CITY OF DOVER, NEW HAMPSHIRE

CASE NO. F-0117

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the Dover Professional Fire Officers' Association

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All full-time officers; namely, deputy chiefs, captains and lieutenants of the Dover Fire Department

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the Dover Professional Fire Officers' Association

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 23rd day of April, 1980.

Handwritten signature of Edward J. Haseltine

EDWARD J. HASELTINE, CHAIRMAN

PUBLIC EMPLOYEE LABOR RELATIONS BOARD