



AMENDED CERTIFICATION

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AMERICAN FEDERATION OF STATE,	:	
COUNTY AND MUNICIPAL	:	
EMPLOYEES COUNCIL #93	:	
	:	CASE NO. A-0527
and	:	
	:	
COOS COUNTY NURSING HOME	:	
BERLIN FACILITY	:	

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and regulations of the Board and it appearing that a negotiating representative has been selected.

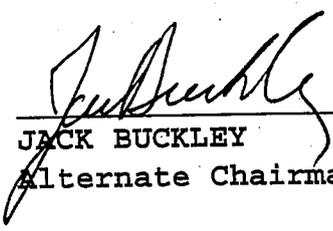
Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL #93, has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All regular full-time and regular part-time employees of the Coos County Nursing Home, Berlin Facility in the following job classifications: Payroll Clerks, Receptionist/Clerk, Cooks, Dishwashers, Dietary Aides/Helpers, Licensed Practical Nurses, Certified Nurses' Aides, Unit Aide, Health Information Clerk, Maintenance Workers I and II, Security Guards, Porters, Housekeeping Aides, Laundry Aides, Physical Therapy Aides, Activity Aides and Resident Services Coordinators I, II and III.

EXCLUDED FROM THE UNIT: Administrators, Food Service Managers, Dietary Consultants, Directors of Nursing, Registered Nurse Supervisors, Registered Nurses, Executive Housekeepers, Physical Therapist, Laundry Supervisors, Plant Engineers, Activities Directors, Assistant Food Service Manager, Accounting Assistants, Health Information Director, Social Services Director, Staff Development Directors and Quality Management Director and all other supervisors and professional employees, persons in temporary or probationary status, employed seasonally, irregularly or on-call and all other employees of Coos County.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL #93 with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of and administration of grievances.

Signed on the 23rd day of April, 1998.
Original signed July 3, 1986.



JACK BUCKLEY
Alternate Chairman