



State of New Hampshire
Public Employee Labor Relations Board

AFSCME Council 93

and

Coos County Nursing Home, Berlin Facility

Case No. G-0098-2

Decision No. 2020-121

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2020-120 granting the Union's petition for modification, the existing certification, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. A-0527 (April 23, 1998), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Council 93 for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All regular full time and regular part time employees of the Coos County Nursing Home, Berlin Facility in the following job classifications:

Activity Aides	Maintenance Workers I
Bakers	Maintenance Workers II
Certified Nurses' Aides	Porters
Cooks	Receptionists/Clerks
Dietary Aides/Helpers	Relief Cooks
Dishwashers	Restorative Licensed Nursing Assistants
Health Information Clerks	Resident Services Coordinators I
Housekeeping Aides	Resident Services Coordinators II
Laundry Aides	Resident Services Coordinators III
Licensed Nursing Assistants	Unit Aides
Licensed Practical Nurses	

Excluded:

Accounting Assistants	Laundry Supervisors
Activities Directors	Physical Therapists

Administrators	Plant Engineers
Assistant Food Service Manager	Quality Management Director
Dietary Consultants	Registered Nurses
Directors of Nursing	Registered Nurse Supervisors
Executive Housekeepers	Social Services Director
Food Service Managers	Staff Development Directors
Health Information Director	
All other supervisors, professional employees, persons in temporary or probationary status, persons employed seasonally, irregularly or on-call, and all other employees of Coos County	

The Coos County Nursing Home shall negotiate with the AFSCME Council 93 as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Council 93 to represent employees in the settlement of grievances.

Date: June 16, 2020


 Karina A. Lange, Esq.
 Staff Counsel/Hearing Officer

Distribution: Christopher Kilmer, Staff Representative
 Jennifer Fish, County Administrator