



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

CONCORD UNION SCHOOL DISTRICT

and

CONCORD EDUCATIONAL OFFICE PERSONNEL

CASE NO. M-0504:1

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the CONCORD EDUCATIONAL OFFICE PERSONNEL, Affiliated with NHEA/NEA

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: OFFICE PERSONNEL INCLUDING SECRETARIAL AND CLERICAL PERSONNEL BUT EXCLUDING SECRETARIES TO THE SUPERINTENDENT, ASSISTANT SUPERINTENDENT AND BUSINESS ADMINISTRATOR (In accordance with mutually approved petition for modification of bargaining unit filed September 19, 1977.)

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the CONCORD EDUCATIONAL OFFICE PERSONNEL, Affiliated with NHEA/NEA

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 1st day of November, 1977.

Handwritten signature of Edward J. Haseltine

EDWARD J. HASELTINE, CHAIRMAN