State of New Hampshire

Public Employee Labor Relations Board

City of Concord

and

United Auto Workers, Local 2322
(Clerical & Technical Employees)

Case No. G-0153-12
Decision No. 2020-101

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2020-100 granting the City's petition for modification, the existing certification, set forth in PELRB Decision No. 2017-113 (July 11, 2017), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the United Auto Workers Union, Local 2322 for purposes of collective negotiations and settlement of grievances, is as follows:

Bargaining Unit:

Administrative Assistant	Library Page
Administrative Specialist I	Library Technician
Administrative Specialist II	Licensing Coordinator
Administrative Technician I	Municipal Customer Service Representative
Administrative Technician II	Parks Supervisor
Administrative Technician III	Permit Technician
Administrative Victim Witness Advocate	Plumbing, Mechanical and Fire Inspector
Appraisal Technician	Program Coordinator
Appraiser	Public Properties Supervisor
Arena Supervisor	Records Supervisor
Automotive Parts Technician	Recreation Assistant
Building and Grounds Supervisor	Recreation Specialist
Building Inspector	Revenue Account Specialist
Building Systems Supervisor	Road Crew Supervisor
Cemetery Administrator	Senior Engineering Technician
Circulation Supervisor	Sewer Maintenance Supervisor
Code Inspector	Sewer Systems Supervisor
Communications Technician	Shop Supervisor

Community Development Specialist	Sign/Pavement Marking Supervisor
Custodial Supervisor	Survey Technician
Custodian	Tree Supervisor
Electrical Inspector	Utility Billing Program Manager
Engineering Technician II	Utility Customer Service Representative
Facilities Maintenance Supervisor	Utility Electrician
Fiscal Supervisor	Utility Mechanic
Fiscal Technician II	Wastewater Maintenance Supervisor
Fiscal Technician III	Wastewater Operations Crew Leader
GIS Analyst	Wastewater Operations Supervisor
Health Services Inspector	Water Distribution Supervisor
Highway Systems Supervisor	Water Metering Operations Lead
Housing Inspector	Water System Supervisor
Legal Secretary	Water Treatment Maintenance Supervisor
Library Assistant I	Welfare Case Technician
Library Assistant II	

Bargaining Unit Exclusions:

Supervisory:	
Administrative Clerk - Parks & Recreation	Administrative Aide – Water Resources
Confidential:	
Administrative Clerk – Personnel	Administrative Aide – Legal
Administrative Aide – Administration	Administrative Clerk – Police
Administrative Clerk – Finance	Legal Secretary in the Solicitor's Office.

The City of Concord shall negotiate with the United Auto Workers Union, Local 2322 as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the United Auto Workers Union, Local 2322 to represent employees in the settlement of grievances.

Date: 5/12/2020

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