



**State of New Hampshire**  
Public Employee Labor Relations Board

**Colebrook Support Staff Association, NEA/NH**

**and**

**Colebrook School District**

**Case No. E-0244-1**

**Decision No. 2019-280**

**Certification of Representative and Order to Negotiate**

Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2019-279), it is hereby certified that the Colebrook Support Staff Association, NEA/NH has been designated and selected as the exclusive representative for purposes of collective negotiations and settlement of grievances of the following bargaining unit:

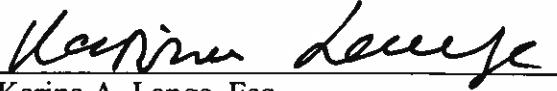
**Unit:** Para Educators, Para Educators-Speech Assistants, Para Educators-Title I, P/T Receptionists, Administrative Assistants, Custodians/Maintenance, Media Specialist Assistants, and Maintenance, Groundskeeper, and Supervisor of Custodians.

**Excluded:** All professional employees, including teachers, librarians, and school nurse; all administrative employees, including assistant principals, principals, and superintendent; and all SAU employees.

The Colebrook School District shall negotiate with the Colebrook Support Staff Association, NEA/NH as exclusive representative on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the Colebrook Support Staff Association, NEA/NH to represent employees in the settlement of grievances.

So ordered.

Date: 12/2/2019

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

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Michael S. Elwell, Esq.