



State of New Hampshire  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

CLAREMONT ASSOCIATION OF PROFESSIONAL  
AND MANAGEMENT EMPLOYEES

AND

CITY OF CLAREMONT, NEW HAMPSHIRE

CASE NO. M-0541

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the Claremont Association of Professional and Management Employees

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Police Captain, Police Lieutenant, Asst. Fire Chief, City Planner, City Engineer, Director of Community Deve., Director of Welfare, Library Director, Deputy Librarian, Cemetery Supt., City Treasurer, Highway Supt., Clerk-Highway Dept., City Assessor, Tax Collector, City Clerk, Director-Parks & Recreation and Chief Operator-Chemist-Water Treatment. EXCLUSIONS: Police Chief, Fire Chief, City Auditor and Water & Sewer Supt., and City Manager's Secretary

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the Claremont Association of Professional and Management Employees

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, personnel.

Done on the 2nd day of December, 1981.

*Robert [Signature]*

CHAIRMAN

PUBLIC EMPLOYEE LABOR RELATIONS BOARD