



State of New Hampshire
Public Employee Labor Relations Board

**Claremont Association of Paraprofessionals,
Affiliated with Teamsters Local 633 of New Hampshire**

and

Claremont School District

**Case No. E-0269-1
Decision No. 2022-136**

Certification of Representative and Order to Negotiate

Pursuant to RSA 273-A, Admin. R. Pub 301.04, and PELRB Decision No. 2022-135, recognizing the Association's affiliation with the Teamsters Local 633 of New Hampshire, it is hereby noted that the Claremont Association of Paraprofessionals, affiliated with Teamsters Local 633 of New Hampshire is the exclusive representative of the employees in the unit described below for purposes of collective negotiations and settlement of grievances:

Unit: Paraprofessional group consists of employees with generally similar duties, pay, and benefits. Paraprofessionals include Title I, ISS, CAP, Library, and Special Education (which includes Personal Aides, CNA's, Inclusion Aides, and Job Coach).

The Claremont School District shall negotiate with the Claremont Association of Paraprofessionals, affiliated with Teamsters Local 633 of New Hampshire of New Hampshire as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Claremont Association of Paraprofessionals, affiliated with Teamsters Local 633 of New Hampshire to represent employees in the settlement of grievances.

So ordered.

Date: 09/06/2022

Handwritten signature of Karina A. Lange in black ink.

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Matthew Bean, President
Michael C. Tempesta, Superintendent
William R. Cahill, Jr., Esq.