



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

CLAREMONT ASSOCIATION OF
PARAPROFESSIONALS

and

CLAREMONT SCHOOL DISTRICT

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CASE NO. M-0722

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

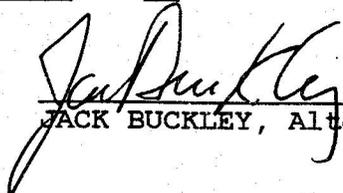
A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the CLAREMONT ASSOCIATION OF PARAPROFESSIONALS has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representatives for the purpose of collective negotiations and the settlement of grievances.

UNIT: Paraprofessional group consists of employees with generally similar duties, pay and benefits. Paraprofessionals include Title I, ISS, CAP, Library and Special Education (which includes Personal Aides, CNA's, Inclusion aides and Job Coach.)

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the CLAREMONT ASSOCIATION OF PARAPROFESSIONALS with an objective to reaching an agreement with the employee organization in the determination of, and administration of, grievances.

Signed on the 27th day of November, 1995.



JACK BUCKLEY, Alternate Chairman