



State of New Hampshire
Public Employee Labor Relations Board

AFSCME Council 93, Local 1348

and

City of Claremont

Case No. G-0023-7

Decision No. 2020-126

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2020-125 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2019-177 (July 31, 2019), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Council 93, Local 1348 for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: Full-Time Regular: Maintenance Custodians (both City Hall and CSBCC), CSBCC Secretary I (Front Desk Leaders), DPW Secretary I, DPW Administrative Clerks, Assessing Secretary, Collection Clerks, Admin Asst. – Planning & Development, Welfare Asst. Director, Finance Clerk, Deputy City Clerk/Tax Collector, Building Inspector/Health Officer, Parks & Recreation Facilities & Grounds Maintenance, and Office Assistant/Floating Assistant.

Part-Time Regular (working an average of twenty hours per week or more): Welfare Secretary, Assessing Secretary, Fire Secretary, Asst. Technical Services/Catalog Librarian, Technical Services/Catalog Librarian, Maintenance Custodians – Police, Maintenance Custodians – City Hall, Maintenance Custodians – Library, CSBCC Secretary I (Front Desk Leaders), and Part-Time Maintenance Custodian-Library/Planning.

Excluded: Administration: City Manager, Clerk to the Council – City Manager's Executive Assistant; Finance: Finance Director, City Solicitor, City Treasurer, Tax Collector, City Clerk, Systems Coordinators (I & II), Human Resources Manager; Development: Director of Planning & Development, Director of Marketing & Economic Development, Development Dept. Coordinator, Project Coordinator, City Assessor, Assessing Technician; Parks/Recreation: Parks/Recreation Director, Assistant Program Director, Aquatics Director; Library: City Librarian, Assistant City Librarian, Children's Librarian,

Assistant Children's Librarian, Circulation Librarian; Welfare: Welfare
Director, DPW Office Manager.

The City of Claremont shall negotiate with the AFSCME Council 93, Local 1348 as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Council 93, Local 1348 to represent employees in the settlement of grievances.

So ordered.

Date: 6/19/2020



Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Christopher Kilmer, Staff Representative
Samantha Lauzon, Human Resources Manager