State of New Hampshire
Public Employee Labor Relations Board

AFSCME Council 93, Maplewood Nursing Home Service Employees

and

Cheshire County, Maplewood Nursing Home

Case No. G-0048-5
Decision No. 2018-104

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2018-103 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2017-148 (August 16, 2017), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Council 93, Maplewood Nursing Home Service Employees for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All service employees of the facility who work in all departments on all floors and units at the Westmoreland location of Maplewood Nursing Home including the following positions:

Activity Aides	Medical Records Secretary
Baker	Occupational Therapy Aides
Central Supply Clerk	Personal Care Attendants
Cooks	Physical Therapy Aides
Dietary Aides	Receptionist
Dietary Unit Assistants	Recreational Aids
Floor Maintenance	Rehabilitation Technicians
Housekeepers	Staff Development Relias Coordinator
Laundry Aides	Transportation Aides
Licensed Nurse Assistants	Unit Assistants
LNA Medication Assistants	Ward Aides

Excluded: Professional or technical employees, or any employee who is in a probationary or temporary status, or employed seasonally, irregularly or on call.

The Cheshire County, Maplewood Nursing Home shall negotiate with the AFSCME Council 93, Maplewood Nursing Home Service Employees as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Council 93, Maplewood Nursing Home Service Employees to represent employees in the settlement of grievances.

So ordered.

Date: 7/12/2018

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Christopher Kilmer, Staff Representative
Kim May, Director, Human Resources