



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

\*\*\*\*\*
AFSCME COUNCIL #93
and
CARROLL COUNTY NURSING HOME
\*\*\*\*\*

CASE NO. M-0546

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that the AFSCME COUNCIL #93

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All regular full-time and regular part-time licensed practice nurses, certified nursing assistants, physical therapy aides, activity aides, food service employees in the classifications of student kitchen aide, dietary aide, caddy person, relief cook, dietary floater, dining room employee and dishwasher, housekeeping and maintenance employees in the classifications of housekeeper, laundry worker, floor maintenance worker, maintenance worker and clerical employees in the (over)
Further, IT IS ORDERED that the above named Public Employer shall negotiate (over) collectively with the AFSCME COUNCIL #93

with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 31st day of MAY

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Edward J. Haseltine

EDWARD J. HASELTINE, Chairman

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

classifications of A/P & purchase clerk and accounting.

EXCLUDED: Nursing home administrator, director of nursing, human services director, in-service director, director of food service, director of recreational therapy, director of maintenance and housekeeping, registered nurses, licensed practical nurse shift supervisor, registered physical therapist, cook supervisors, administrative secretary, human services secretary, medical records, clerk/secretary to director of nursing, bus driver, hairdresser, all per diem employees, and all other supervisors, professional and confidential employees, persons in a probationary or temporary status, employed seasonally, irregularly or on call.