



**State of New Hampshire**  
Public Employee Labor Relations Board

**AFSCME Council 93**

**and**

**Carroll County Nursing Home**

**Case No. G-0125-15**

**Decision No. 2022-138**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2022-137 granting the Union's petition for modification, the existing certification, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. M-0546 (May 31, 1990), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Council 93 for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All regular full-time and regular part-time licensed practice nurses (LPN), licensed nurse assistants (LNA), medication nurse assistants (MNA), physical therapy aides, activity aides; food service employees in the classifications of dietary aide, relief cook, and dishwasher; and housekeeping and maintenance employees in the classifications of housekeeper, laundry worker, floor maintenance worker, and maintenance worker.

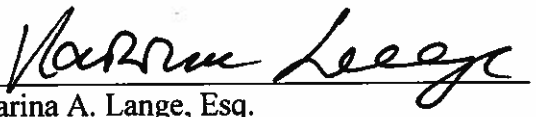
**Excluded:** Nursing Home administrator, director of nursing, assistant director of nursing, director of social services, director of food services, director of recreational therapy, director of maintenance and housekeeping, registered nurses, licensed practical nurse shift supervisor, registered physical therapist, cook supervisors, social services assistant, purchasing and payables clerk, administrative coordinator, receptionist, medical records, bus driver, hairdresser, all per diem employees, and all other supervisors, professional and confidential employees, and persons in a probationary or temporary status, employed seasonally, irregularly or on call.

The Carroll County Nursing Home shall negotiate with the AFSCME Council 93 as exclusive representative on the terms and conditions of employment for the members of the

bargaining unit and shall recognize the right of the AFSCME Council 93 to represent employees in the settlement of grievances.

So ordered.

Date: 09/13/2022

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Christopher Kilmer, Staff Representative  
Linda Matchett, Human Resource Director