



**State of New Hampshire**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**Candia Education Support Professionals Association,  
NEA-New Hampshire**

**and**

**Candia School District**

**Case No. E-0118-2  
Decision No. 2014-100**

MODIFICATION ORDER

Pursuant to RSA 273-A and PELRB Decision No. 2014-099 granting the Association's petition for modification, the bargaining unit description, set forth in PELRB Decision No. 2011-241, is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Candia Education Support Professionals Association, NEA-New Hampshire for purposes of collective negotiations and settlement of grievances, is as follows.

**Unit:** All full time and regular part time paraeducators (Instructional Aide/Assistant, Special Education Aide/Assistant, Speech Language Assistant), clerical and secretarial employees.

**Excluded:** Custodial/maintenance, food service, and administrative employees.

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

April 23, 2014

  
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Karina A. Mozgovaya, Esq.  
Staff Counsel/Hearing Office

Distribution: Michelle Couture, UniServ Director  
Dr. Charles P. Littlefield, Superintendent