



**State of New Hampshire**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**Candia Education Association/NEA-New Hampshire, NEA**

**and**

**Candia School District**

**Case No. E-0161-1**

**Decision No. 2014-102**

MODIFICATION ORDER

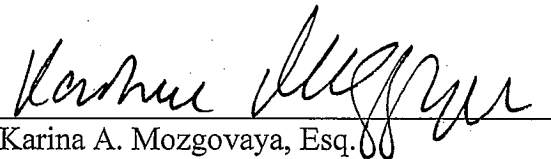
Pursuant to RSA 273-A and PELRB Decision No. 2014-101 granting the Association's petition for modification, the bargaining unit description, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0384 (September 19, 1988 & November 4, 1988), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Candia Education Association/NEA-New Hampshire, NEA for purposes of collective negotiations and settlement of grievances, is as follows.

**Unit:** All full time and permanent/regular part time professional employees of the Candia School District whose position requires certification by the State Board of Education as a professional engaged in classroom teaching, including Art Teacher, Music Teacher, Guidance Counselor, Special Education Teacher, Speech Therapist, Physical Education Teacher, Media Specialist, and Registered Nurse.

**Excluded:** All other employees of the District, including Superintendent, Assistant Superintendent, Principal, Assistant Principal, Special Education Director, and any other administrative or supervisory employee.

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

April 23, 2014

  
Karina A. Mozgovaya, Esq.  
Staff Counsel/Hearing Office

Distribution: Michelle Couture, UniServ Director  
Dr. Charles P. Littlefield, Superintendent