

AMENDED CERTIFICATION

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Bow Education Association	*	
NEA-New Hampshire	*	
	*	Case No. T-0265
Petitioner	*	
v	*	Decision No. 2003-052
	*	
Bow School District	*	
	*	
Respondent	*	
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CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the BOW EDUCATION ASSOCIATION/NEA-NH has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: "All full time and half time teachers (half time teachers are defined as only those teachers working at least on half of the day for the entire school year, or at least on half of the days of the school year), including art, music, physical education, media generalist, guidance counselor, speech therapist, health educator and nurse employed in that capacity; excluding the Superintendent, Asst. Superintendent, Principals, Asst. Principals, Admin. Assistant, and all other administrative personnel, all clerical, custodial and lunch staff, part time employees, teacher aides, and all other employees of the Bow School District."

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the BOW EDUCATION ASSOCIATION/NEA-NH with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Effective March 22, 1991.  
Signed this 9<sup>th</sup> day of June, 2003.

/s/ Jack Buckley  
JACK BUCKLEY  
Chairman