



**State of New Hampshire**

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

AMERICAN FEDERATION OF STATE, COUNTY  
AND MUNICIPAL EMPLOYEES LOCAL #1444,  
AFL-CIO

and

BERLIN POLICE DEPARTMENT

CASE NO. A-0401:11

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL #1444, AFL-CIO having been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Maintenance Man, FT Patrolman I, II, III, Corporal, Detective, Sergeant, Detective Sergeant, Juvenile Officer, FT Dispatcher, PT Patrolman and PT Dispatcher I, II, III. EXCLUDED: Lieutenant, Captain, Communication Supervisor and Secretary to the Prosecutor and Chief's Secretary

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL #1444, AFL-CIO with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed this 12th day of AUGUST, 1998.

*Edward J. Haseltine*  
EDWARD J. HASELTINE  
CHAIRMAN