



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

 BERLIN EDUCATION ASSOCIATION, NEA-NH *
 *
 and *
 *
 BERLIN BOARD OF EDUCATION *
 BERLIN, NEW HAMPSHIRE *

CASE NO. T-0201(A)

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the recognition granted under the grandfathering provisions of the law enacted in 1975,

IT IS HEREBY CERTIFIED that the BERLIN EDUCATION ASSOCIATION, NEA-NH has been designated and selected by a majority of the employees of the above named Public Employer, BERLIN BOARD OF EDUCATION, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: All permanent full-time teachers employed by the Berlin Public Schools. The term "teacher" shall mean a full-time employee under contract for the school year, whose position required certification by the State Board of Education as a professional engaged in teaching. As grandfathered includes Teachers, Guidance Counselors, Librarians and as modified, department heads.

EXCLUDED: Superintendent, Asst. Superintendents, Elementary Consultants, Principals, Asst. Principals, Teaching Principals, Asst. Teaching Principals, Directors, Nurses, Business Administrators and other persons employed by the State Board of Education, paraprofessionals and specialists who teach three (3) periods or less per day or who spend fifty (50%) percent or less of their time per week teaching.

Further, IT IS ORDERED that the above named Public Employer, BERLIN BOARD OF EDUCATION, shall negotiate collectively with the BERLIN EDUCATION ASSOCIATION, NEA-NH with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 10th day of July, 1989.
Grandfathered on February 12, 1976.

EDWARD J. HASELTINE, Chairman