AMENDED CERTIFICATION

# State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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| AFSCME COUNCIL 93/LOCAL 1444 BERLIN CITY EMPLOYEES (Public Works Dept., Parks & Recreation Dept., Water Dept., Pollution Control Dept., and Court House) | |
| and | CASE NO. A-0405 |
| CITY OF BERLIN | |

## CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected. Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, **IT IS HEREBY CERTIFIED** that **AFSCME Council 93/Local 1444 Berlin City Employees (Public Works Dept., Parks & Recreation Dept., Water Dept., Pollution Control Dept. and Court House)**, has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

## UNIT

**Public Works Department:** Step 1 - Laborer; Step 2 - Employees who operate auger, paint machine, sidewalk tractor, sidewalk roller, compressor, 6 wheel truck, curbing chainsaw, pavement cutter and hot patch pete; Step 3 - Employees who operate 10 wheel truck, vac-all, garbage packer, street sweeper, recycling, salt truck, sewer jet and snogo; Step 4 - Employees who operate dozer, grader, lowbed, sewer foreman, backhoe, large excavator and front end loader; Step 5 - Utility operator; and Step 6 - in shop employees, mechanics.

**Recreation & Parks Department:** Foreman, Operator/Driver, Laborer and Custodian.

**Water Department:** Step 1 - Laborer, Filter Plant Operator in Training; Step 2 - Dump Truck Operator, Hydrant and Tap Person, Meter Reader & Meter Maintenance; Step 3 - Heavy Equipment Operator, Filter Plant Operator, Equipment & Vehicle Mechanic and Utility Person in training; Step 4 - Utility Person

**Pollution Control Department:** Operator II, Operator I and Maintenance Supervisor.

**Court House**: Part-time Custodian

Further, **IT IS ORDERED** that the above named Public Employer shall negotiate collectively with **AFSCME Council 93/Local 1444 Berlin City Employees (Public Works Dept., Parks & Recreation Dept., Water Dept., Pollution Control Dept. and Court House)**, with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 10th day of January, 1997.
Original signed December 7, 1976.

JACK BUCKLEY
Alternate Chairman