



**State of New Hampshire**  
Public Employee Labor Relations Board

**AFSCME Council 93 / Local 1444 Berlin City Employees**

**and**

**City of Berlin**

**Case No. G-0277-2**  
**Decision No. 2019-160**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2019-159 (July 9, 2019), the composition of the bargaining unit, represented by the AFSCME Council 93/Local 1444 Berlin City Employees for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:**

Public Works Department: Step 1 – Laborer; Step 2 – Employees who operate auger, paint machine, sidewalk tractor, sidewalk roller, compressor, 6 wheel truck, curbing chainsaw, pavement cutter and hot patch pete; Step 3 – Employees who operate 10 wheel truck, vac-all, garbage packer, street sweeper, recycling, salt truck, sewer jet and snogo; Step 4 – Employees who operate dozer, grader, lowbed, sewer foreman, backhoe, large excavator and front end loader; Step 5 – Utility operator; and Step 6 – in shop employees, mechanics.

Recreation & Parks Department: Foreman, Operator/Driver, Laborer and Custodian.

Water Department: Step 1 – Laborer, Filter Plant Operator in Training; Step 2 – Dump Truck Operator, Hydrant and Tap Person, Meter Reader & Meter Maintenance; Step 3 – Heavy Equipment Operator, Filter Plant Operator, Equipment & Vehicle Mechanic and Utility Person in training; Step 4 – Utility Person.


Pollution Control Department: Operator I, Operator II, Maintenance Supervisor, Laborer/Wastewater Operator Apprentice.

Court House: Part-time Custodian.

The City of Berlin shall negotiate with the AFSCME Council 93/Local 1444 Berlin City Employees as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Council 93/Local 1444 Berlin City Employees to represent employees in the settlement of grievances.

So ordered.

Date: 7/9/2019

  
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Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

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