



**State of New Hampshire**  
**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

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AMERICAN FEDERATION OF STATE, COUNTY  
AND MUNICIPAL EMPLOYEES, COUNCIL 93,  
AFL-CIO  
  
AND  
  
TOWN OF BEDFORD, NEW HAMPSHIRE  
(DEPTS. OF PUBLIC WORKS, SEWER AND  
SANITATION)  
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CASE NO. A-0523

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election,

IT IS HEREBY CERTIFIED that COUNCIL 93, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: ALL EMPLOYEES OF THE PUBLIC WORKS, SEWER AND SANITATION DEPARTMENTS OF THE TOWN OF BEDFORD, NEW HAMPSHIRE WITH THE EXCEPTION OF THE DIRECTOR OF PUBLIC WORKS AND THE HIGHWAY/STREET SUPERINTENDENT.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with COUNCIL 93, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 14th day of AUGUST, 19 86.

  
ROBERT E. CRAIG, Chairman

PUBLIC EMPLOYEE LABOR RELATIONS BOARD