

State of New Hampshire

Public Employee Labor Relations Board

City of Portsmouth

and

Portsmouth Professional Management Association

Case No. G-0289-3 Decision No. 2023-173

Certification of Representative and Order to Negotiate

Pursuant to RSA 273-A and PELRB Decisions No. 2023-172 (July 21, 2023) granting the petition for modification, the existing certification, set forth in PELRB Decision No. 2020-155 (July 21, 2020), is amended; and the composition of the modified bargaining unit represented by the Portsmouth Professional Management Association for purposes of collective negotiations and settlement of grievances consists of the 121 positions listed below:

	Bargaining Unit:		
1	Accountant I		
2	Accountant II		
3	Accountant III		
4	Administrative Assistant I		
5	Administrative Assistant II		
6	Appraiser I		
7	Appraiser II		
8	Appraiser III		
9	Assessing Administrative Assistant I		
10	Assessing Director		
11	Assessing Technician		
12	Asset Management Coordinator		
13	Assistant Assessor		
14	Assistant Building Code Inspector		
15	Assistant Building Inspector		

16	Assistant City Engineer
17	Assistant City Manager
18	Assistant Community Development Director
19	Assistant Engineer
20	Assistant Engineer/Planner
21	Assistant Library Director
22	Assistant Planning Director
23	Assistant Recreation Director
24	Associate Engineer
25	Associate Planner
26	Auditor
27	Business Administrator
28	City Engineer
29	City Engineer Water/Sewer
30	Communications Manager
31	Communications Supervisor
32	Community Development Coordinator
33	Controller
34	Controller/Enterprise Accountant
35	Deputy Assessor
36	Deputy Finance Director
37	Deputy Health Officer
38	Deputy Library Director
39	Deputy Parking Clerk
40	Deputy Tax Collector II
41	Development Compliance Planner
42	Director/Asst. for Special Projects
43	Economic Development Manager
44	Electrical Inspector
45	Enterprise Accountant
46	Environmental Compliance Coordinator
47	Environmental Planner/Sustainability Coordinator
48	Facilities Manager
49	Facilities Project Engineer/Manager
50	Facility Project Manager
51	Finance Assistant
52	Finance Director
53	Fire Marshall
54	Fire Prevention Officer

1	CYC CI
55	GIS Stormwater Technician
56	GIS Coordinator
57	GIS Specialist
58	GIS and Stormwater Manager
59	Health Inspector
60	Health Director/Officer
61	Horticulturalist
62	Housing Specialist
63	Inspection Director
64	Inventory Management Specialist
65	IT Manager
66	Librarian II
67	Library Director
68	Office Manager
69	Office Manager II
70	Operational Support Coordinator
71	Parking & Transportation Engineer
72	Parking Clerk
73	Parking Director
74	Parking Manager
75	Planner I
76	Planner II
77	Planning and Sustainability Director
78	Planning and Sustainability Director
79	Planning Manager
80	Plans Examiner/Asst. Building Inspector
81	Plumbing Inspector/Mechanical Inspector
82	Pre-Treatment Coordinator
83	Principal Planner
84	Process Instrumentation Technician
85	Procurement Coordinator
86	Producer
87	Project Manager
88	Project Manager for Engineering & Operations
89	Public Information Officer
90	Recreation Director
91	Recreation Supervisory I
92	Recreation Supervisory II
93	Residential Construction Inspection Officer

94	Revenue Administrator
95	Revenue Assistant
96_	Revenue Coordinator/Tax
97	SCADA Manager
98	SCADA Tech II
99	SCADA Technician
100	Senior Services Supervisor
101	Software Solutions Director
102	Solid Waste Sustainability Coordinator
103	Special Projects Coordinator
104	Special Projects Manager
105	Support Technician
106	Tax Assessor I
107	Tax Assessor II
108	Tax Assessor III
109	Tech Director
110	Transportation Engineering Associate
111	Transportation Planner
112	Wastewater Operations Manager
113	Water Quality Specialist
114	Water Quality Specialist II
115	Water Resource Engineer
116	Water Resource Manager
117	Webmaster
118	Welfare Administrator
119	Welfare Case Technician
120	Welfare Director
121	Zoning Enforcement Officer

The City of Portsmouth shall negotiate with the Portsmouth Professional Management Association as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize its right to represent employees in the settlement of grievances.

So ordered.

Date[.]

Distribution: Kelly Harper, HR Director

Michael Merrill, President, PPMA

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Executive Director/Presiding Officer