

**POINTS SYSTEM
FOR DISCIPLINE**

NEW HAMPSHIRE BOARD OF NURSING

Road to Recovery and Disciplinary program for licensees with identified impairment issues for monitoring

The Point System measures compliance with the Road to Recovery agreements and disciplinary stipulations related to disciplinary action. Licensees cannot accumulate more than 9 points per quarter. The following specifies how points are assigned for each incident / offense of non-compliance:

[1]	UA	POINTS
	▪ Missed unexcused daily call-ins	2
	▪ Untimely submission of UA sample	5
	▪ R _x Verification Form(s) not turned in	2
	▪ No phone notice of new narcotic amphetamine or benzodiazepine R _x submitted within 24 hours	5
	▪ Unexplained positive UA	10
[2]	SELF-REPORTS	
	▪ Reports not submitted by the 7 th of the month	2
	▪ Self-Reports not fully completed	2
	▪ Monthly log of narcotic amphetamines & benzodiazepines not filled out	5
	▪ Self-Report of Relapse	5
[3]	TREATMENT BY PROFESSIONALS	
	▪ Poor attendance/participation	4
	▪ No treating professional report submitted	2
	▪ Treating professional indicates relapse	10
[4]	AA/NA	
	▪ No documented attendance of meeting(s) provided	3
	▪ Does not have a Sponsor within three months	1
[5]	WORKSITE MONITOR	
	▪ Worksite Report(s) not submitted or not on time	2
	▪ Not adhering to practice limitation(s)	10
	▪ Worksite Practice concerns: <i>to be determined by Board of Nursing</i>	2-10
	▪ Diversion	10
[6]	COMPLETE NON-COMPLIANCE WITH ANY COMPONENT OF HPAP	10

Discipline outcomes for violations equal to or greater than 10 points in a quarter that do not involve relapse, positive UA, nor diversion:

- 1st Offense: Letter of Concern ⇨ Letter of Reprimand
- 2nd Offense: Letter of Reprimand ⇨ 6 month Suspension
- 3rd Offense: 6 month Suspension ⇨ Revocation

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Discipline outcomes for violations equal to or greater than 10 points in a quarter that involve relapse, positive UA, or diversion:

1st Offense: Letter of Concern ⇨ 3 month Suspension

2nd Offense: 3 month Suspension ⇨ Indefinite Suspension

3rd Offense: Indefinite Suspension ⇨ Revocation

The NH Board of Nursing reserves the right to modify discipline on a case-to-case basis if deemed advisable or necessary by the Board.

This form was adopted with permission from the South Dakota HPAP Points System for Discipline September 21, 2007