



The New Hampshire Department of Corrections announces recruitment for:

Warden

Northern NH Correctional Facility

The Department is seeking a progressive and experienced criminal justice professional to serve as the Warden for our Northern NH Correctional Facility located in Berlin. This position will be responsible for directing, planning and implementing major departmental and facility objectives in operation of a 600+ bed institution.

Candidates must:

- Possess a minimum of ten years' of progressively responsible experience associated with the criminal justice system having responsibility for programs, security and budget planning which included executive level management responsibilities and experience working with employee labor unions and employee grievance procedures.
- Bachelor's degree or higher preferred in criminal justice, human services, social sciences, public administration or related field. Associate's degree will only be considered based on commensurate additional years' of related experience as described above.
- Possess and demonstrate the ability to communicate professionally and effectively in both written and verbal formats.
- Possess and demonstrate the ability to support and manage employees and engage with labor unions, the Legislature, and the public with diplomacy.
- Ability to develop, implement and evaluate the efficiency and effectiveness of departmental programs, policies, and procedures.
- Ability to read, interpret, and apply complex statutes, rules, regulations, and Departmental policies and procedures.
- Possess and demonstrate the ability to maintain composure during emergencies, think and act quickly; follow oral and written instructions and plans; assign and direct work of others.
- Possess and demonstrate a high caliber of moral and ethical character.

Successful applicants will have well-developed managerial, leadership, communication and interpersonal skills necessary to deal effectively with a wide spectrum of audiences, and facilitate consensus building and collaborative relationships with internal and external partners. Applicants will have proficiency in using the Microsoft Office Suite and be adept to using electronic software products for entry, tracking, and communication of information.

Salary range: \$82,027.92 - \$108,961.32

To apply submit a cover letter and resume by May 11th 2018 that demonstrates how you meet the qualifications and skills required for the position to:

New Hampshire Department of Corrections
Attention: Bureau of Human Resources
P. O. Box 1806
Concord, New Hampshire 03302-1806
Phone: (603) 271-5650, Fax: (603) 223-2333
E-mail: Ella.Fredette@doc.nh.gov