How to Become a New Hampshire Wildland Firefighter

To meet the minimum National Wildfire Coordination Group (NWCG) national standards and maintain a professional level for NH Wildland firefighters, individuals must meet the following requirements:

**Successful Completion of Training**

- S-130-Firefighter Training
- S-190-Introduction to Wildland Fire Behavior
- L-180-Human Factors in the Wildland Fire Service
- IS-100.C-Introduction to the Incident Command System
- IS-700-Introduction to the National Incident Management System
NH sends resources throughout the United States and Canada and requires all NH Wildland Firefighters to be available to fly for these assignments, therefore a Passport is required. Individuals going into Canada and some US installations must have a conviction free criminal record, including convictions of Driving Under the Influence (DUI). Furthermore, we certify individuals as Drivers for assignments. For these reasons, we ask for additional information after your application has been accepted and you have been approved for hire.

**New Firefighter Orientation Class**
This class is designed to give new firefighters in the New Hampshire program a look at our facility where we mobilize crews, discussion on expectations, gear packing, pay etc…

**Annual Qualifications**
Every qualified individual must pass the work capacity test (WCT) each year plus take the annual firefighter refresher (RT-130).

The work capacity test, also known as the “pack test”, requires walking three miles in 45 minutes with a 45 pound pack for crew assignments.

**Submit an Application Packet**
The following items will need to be included in your application packet.

**State Application** - These can be obtained by contacting the Concord Office.

**Letter of interest which include:**
- Why you want to be a part of the program.
- Previous fire or relevant experience.
- If you do not reside in New Hampshire, describe your connection to the fire service in NH (Dept. membership/employment etc)

**Three (3) Letters of Reference**
- Current or Recent Employer.
- Two (2) Personal Character References of your choice (Fire Service connection encouraged)

**Training certificates for required courses.**
- Forward your packet to our Concord Office.

**Dept. of Natural and Cultural Resources**
**Forest Protection Bureau**
172 Pembroke Rd
Concord NH 03301