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## Press Release



### For Immediate Release

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### **Governor Hassan Issues Executive Order Prohibiting Discrimination in State Government on the Basis of Gender Identity or Gender Expression**

*Executive Order Makes Clear that Gender Identity and Gender Expression Protected in Anti-Discrimination Policies for State Employment, Administration of State Programs and State Contracts*

CONCORD – As part of her efforts to ensure the full inclusion of all New Hampshire citizens, Governor Maggie Hassan today issued an Executive Order prohibiting discrimination in state government on the basis of gender identity or gender expression.

The Governor's Executive Order makes clear that gender identity and gender expression are protected in the State's anti-discrimination policies and provisions for employment in state government, the administration of state programs and state contracts.

"Throughout our history, it has been clear time and again that we always grow stronger when we work to ensure the full inclusion of all citizens in our democracy, our economy and our communities," Governor Hassan said. "By making clear that gender identity and gender expression are protected in the State's anti-discrimination policies, this Executive Order helps ensure that New Hampshire state government welcomes and incorporates the talents and contributions of all of our citizens. As we celebrate Pride Month, this Executive Order reinforces that New Hampshire is a welcoming state where everyone has the opportunity to share in our high quality of life and economic success."

In addition to making clear that gender identity and gender expression are included in the State's anti-discrimination policies and provisions, the Governor's Executive Order requires state agencies to review and revise their policies as necessary to ensure that they do not discriminate on the basis of gender identity or gender expression; the Department of Justice and the Department of Administrative Service to review and revise state contract language to include protections against discrimination on the basis of gender identity and gender expression; and the Division of Personnel to provide guidance to state agencies in implementing the Executive Order by September 15, 2016, and propose rules changes as necessary.

[Full text of the Executive Order](#) 



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