M (Mandatory)		#	Only IA or NA are valid		
MC (Mandatory/Conditional)		@	Only MC or EC or NA are valid		
E (Expected)		%	Only MC or EC or NA are valid		
EC (Expected/Conditional)		&			
IA (If Available)		$	Requirements applicable to the MTC being Corrected		
NA (Not Applicable)		*	Only MC or EC or NA are valid		
F (Fatal)					
X (Exclude)					
FY (Fatal yes change) *Essential data elements which are nessesary for a transmission /*					
Y (Change allowed) *limited to 02 Change*					
YC (Yes Change/conditional) *limited to 02 Change*					
N (No Change) *limited to 02 Change*					

			FROI MTC'S								
REC	DN#	DATA ELEMENT NAME	00	01	02	CO	DESCRIPTION	ERROR MESSAGE CODES	BUSINESS CONDITION(S)	TECHNICAL CONDITION(S)	VALUES	COMMENTS
148	0001	Transaction Set ID	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 058,				
148	0002	Maintenance Type Code	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 042 053, 057, 058, 061, 063, 065, 101, 117			00 01 02 CO	
148	0003	Maintenance Type Code Date	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 029, 034, 041,				The Date the report was submitted for EDI transmission
148	0004	Jurisdiction Code	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 042, 058, 117			NH	
148	0005	Jurisdiction Claim Number	NA	M	M	M	**Not Applicable:** validity errors are fatal and will result in the rejection of the faulty record. Any modifications to the original FROI must have the NHDOL Claim number **Mandatory** after original report.	001, 029, 039, 117		This will be the NHDOL AS 400 Employee System Key		
148	0006	Insurer FEIN	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent. MTC 02 can change	001, 029, 039, 040, 117, 118	Compare to NHDOL Carriers/TPA's Reject if not on file			
148	0012	Claim Administrator Mailing City	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	108				
148	0013	Claim Administrator Mailing State Code	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	058, 108				
148	0014	Claim Administrator Mailing Postal Code	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent. MTC 02 can change	001, 039, 058,				Used in Sender ID (FEIN + Postal Code = Sender ID)
148	0015	Claim Administrator Claim Number (Key Match)	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent. MTC 02 can change	001, 030, 064,	This key field is used to match the 148 record with the R21 record.	Every 148 Record must have a corresponding R21 Record. And these keys must match		This number is used to match the R21 record to the 148 record. This can be their claim number or internal tracking number, but must be there.
148	0016	Employer FEIN	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	028, 038, 039, 108	NHDOL will compare this value with our employer file, and coverage info.	Will report "Employer Not on File (Not Found)" But record will be accepted.		
148	0021	Employer Physical City	IA	IA	IA	IA	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	108		Expected if different from DN0165 (Employer Mailing City)		
148	0022	Employer Physical State Code	IA	IA	IA	IA	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	058, 108		Expected if different from DN0170 (Employer Mailing State Code)		
148	0023	Employer Physical Postal Code	IA	IA	IA	IA	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	039, 058,		Expected if different from DN0167 (Employer Mailing Postal Code)		
148	0025	Industry Code (Formerly "SIC Code")	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	058			See NAIC Industry Code List	
148	0027	Insured Location Identifier	NA	NA	NA	NA	**Not Applicable:** Data will not be captured					
148	0028	Policy Number	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.					
148	0029	Policy Effective Date	NA	NA	NA	NA	**Not Applicable:** Data will not be captured					
148	0030	Policy Expiration Date	NA	NA	NA	NA	**Not Applicable:** Data will not be captured					

REC	DN#	DATA ELEMENT NAME	FROI MTC'S 00	01	02	CO	DESCRIPTION	ERROR MESSAGE CODES	BUSINESS CONDITION(S)	TECHNICAL CONDITION(S)	VALUES	COMMENTS
148	0031	Date of Injury	M	M	M	M	**Mandatory:** validity errors are fatal and will result in the rejection of the faulty record.	001, 029, 036, 037, 041, 101, 105, 109	Must be before or the same as the Employer Notification Date. This field will be used in determining late filing penalties.	Cannot be Blank, Cannot be Zeros. Duplicates will be reported in the ACK record.	When the actual injury date is unknown, use what you would store inplace of the injury code. Or use the Employer Notification Date.	When the date of injury is not available (cummulative trauma), use the employer notification date instead.
148	0032	Time of Injury	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	001, 031,	We don't care about Time of Injury except in those cases when we may have two reports for the same individual on the same day. The time will help us determine that this is in fact another first report.			
148	0033	Accident Site Postal Code	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	039, 058,		Expected if Accident Premises Code (DN0249) = "L" (Lessee) or "X" (other) and Accident Site Location Narrative (DN0119) is blank		
148	0035	Nature of Injury Code	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	058, 108	We will accept all valid codes as per the WCIO. Invalid codes will generate a Error ACK. Blanks will be ignored however an Error Ack will be generated.	NHDOL will be producing periodic reports to look for Code abuse, ie too many Unknowns being used. We will notify in the revent this becomes a problem. While these codes are Expected today, in the future these codes will become Mandatory. You will be notified in that event.	We support the WCIO Nature of injury codes	While this field is expected today looking to the future this field may become mandatory.
148	0036	Part of Body Injury Code	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	058, 108	We will accept all valid codes as per the WCIO. Invalid codes will generate a Error ACK. Blanks will be ignored however an Error Ack will be generated.	NHDOL will be producing periodic reports to look for Code abuse, ie too many Unknowns being used. We will notify in the revent this becomes a problem. While these codes are Expected today, in the future these codes will become Mandatory. You will be notified in that event.	We support the WCIO Body part codes	While this field is expected today looking to the future this field may become mandatory.
148	0037	Cause of Injury Code	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	058, 108	We will accept all valid codes as per the WCIO. Invalid codes will generate a Error ACK. Blanks will be ignored however an Error Ack will be generated.	NHDOL will be producing periodic reports to look for Code abuse, ie too many Unknowns being used. We will notify in the revent this becomes a problem. While these codes are Expected today, in the future these codes will become Mandatory. You will be notified in that event.	We support the WCIO Cause of injury codes	While this field is expected today looking to the future this field may become mandatory.
148	0039	Initial Treatment Code	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	058, 108			0, 1, 2, 3, 4, 5	From Data Dictionary
148	0040	Date Employer Had Knowledge of the Injury	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	029, 034, 037, 108	When injury date is unknow use this date in the Date of Injury Field.			This field is used in the timely filing determination.
148	0041	Date Claim Administrator Had Knowledge of Injury	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	029, 034, 037, 108				
148	0044	Employee First Name	M	M	M	M	**Mandatory:** validity errors are fatal and will result in the rejection of the faulty record.MTC 02 can change, MTC CO can correct.	001				
148	0048	Employee Mailing City	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	108				While this field is expected today looking to the future this field may become mandatory.

REC	DN#	DATA ELEMENT NAME	FROI MTC'S 00	01	02	CO	DESCRIPTION	ERROR MESSAGE CODES	BUSINESS CONDITION(S)	TECHNICAL CONDITION(S)	VALUES	COMMENTS
148	0049	Employee Mailing State Code	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	058, 108				While this field is expected today looking to the future this field may become mandatory.
148	0050	Employee Mailing Postal Code	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	039, 058, 108				While this field is expected today looking to the future this field may become mandatory.
148	0052	Employee Date of Birth	M	M	M	M	**Mandatory:** validity errors are fatal and will result in the rejection of the faulty record.	029, 033, 037, 055, 102, 108, 111				While this field is expected today looking to the future this field may become mandatory.
148	0053	Employee Gender Code	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	042, 058, 108,			M, F, U	From Data Dictionary
148	0054	Employee Marital Status Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
148	0055	Employee Number of Dependents	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	028				
148	0056	Initial Date Disability Began	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	001, 029, 034, 036, 037, 105, 112	The date the employee began losing time. This is the first day that the employee lost time.	Required if DN0074 (Claim Type Code) = "I" or "L"		
148	0057	Employee Date of Death	MC	MC	MC	MC	**Mandatory Conditional:** When the employee has died as a result of the injury this date becomes Mandatory	001, 029, 034, 041, 109	The date the employee died.	Expected if DN0146 (Death Result of Injury Code) is "Y"		
148	0058	Employment Status Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058, 064				
148	0059	Manual Classification Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
148	0061	Employee Date of Hire	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	029, 033, 102, 108				
148	0062	Wage	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	028				
148	0063	Wage Period Code	IA	IA	IA	IA	**If Available:** The data element is expected on the MTC but the transaction will be accepted with errors if validation rule fails, MTC CO can correct.	042, 058,	We will calculate the average weekly wage from this information.	We will only accept the following Wage Period Codes	01, 02, 04	From the Data Dictionary
148	0064	Number of Days Worked Per Week	IA	IA	IA	IA	**If Available:** The data element is expected on the MTC but the transaction will be accepted with errors if validation rule fails, MTC CO can correct.	018, 028, 044				
148	0065	Initial Date Last Day Worked	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	029, 034				
148	0066	Full Wages Paid for Date of Injury Indicator	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	001, 058			Y, N	
148	0068	Initial Return to Work Date	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	029, 034, 035				
R21	0001	Transaction Set ID	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.					
R21	0295	Maintenance Type Correction Code	X	X	X	F	**Exclude-Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 058, 065,				
R21	0296	Maintenance Type Correction Code Date	X	X	X	IA	**Exclude/If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	001, 029, 041, 065				
R21	0186	Jurisdiction Branch Office Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
R21	0015	Claim Administrator Claim Number (Key Match)	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 030, 064,				
R21	0187	Claim Administrator FEIN	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 028, 039, 040, 108				
R21	0188	Claim Administrator Name	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	108				
R21	0135	Claim Administrator Mailing Information/Attention Line	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.					
R21	0010	Claim Administrator Mailing Primary Address	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	108				
R21	0011	Claim Administrator Mailing Secondary Address	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.					
R21	0136	Claim Administrator Mailing Country Code	EC	EC	EC	EC	**Not Applicable:** The data element is expected on the MTC when conditions dictate but the transaction will be accepted with errors if validation rule fails, MTC 02 can change if available, MTC CO can correct.	058, 108	Country Codes based on comparison to Claim Administrator mailing state code.	2 digit code required if NOT USA		

REC	DN#	DATA ELEMENT NAME	FROI MTC'S 00	01	02	CO	DESCRIPTION	ERROR MESSAGE CODES	BUSINESS CONDITION(S)	TECHNICAL CONDITION(S)	VALUES	COMMENTS
R21	0270	Employee ID Type Qualifier	M	M	M	M	**Mandatory:** validity errors are fatal and will result in the rejection of the faulty record.MTC 02 can change, MTC CO can correct.	001, 058,			A, E, G, P, S	SSN is always the preferred employee ID, From Data Dictionary
R21	*	Employee ID					*One of the following Employee ID types may be populated in positions 232-246*One of the following Employee ID types may be populated in positions 232-246*One of the following Employee ID types may be populated in positions 232-246					
	0042	Employee SSN	MC*	MC*	MC*	MC*	**Mandatory Conditional:** When the employee ID type field is S then the SSN of the claimant becomes mandatory	001, 028, 039, 040, 111		When DN 0270 (Employee ID Type Qualifier) = S, then mandatory		Conditioned upon what employee type qualifier is sent
	0152	Employee Employment Visa	MC	MC	MC	MC	**Mandatory Conditional:** When the employee ID type field is E then the VISA number of the claimant becomes mandatory			When DN 0270 (Employee ID Type Qualifier) = E, then mandatory		Conditioned upon what employee type qualifier is sent
	0153	Employee Green Card	MC	MC	MC	MC	**Mandatory Conditional:** When the employee ID type field is G then the number on their Green Card of the claimant becomes mandatory			When DN 0270 (Employee ID Type Qualifier) = G, then mandatory		Conditioned upon what employee type qualifier is sent
	0154	Employee ID Assigned by Jurisdiction	MC	MC	MC	MC	**Mandatory Conditional:** When the employee ID type field is A then the birth date of the claimant, in this field, becomes mandatory			When DN 0270 (Employee ID Type Qualifier) = A, then mandatory		Conditioned upon what employee type qualifier is sent
	0156	Employee Passport Number	MC	MC	MC	MC	**Mandatory Conditional:** When the employee ID type field is P then the passport number of the claimant becomes mandatory			When DN 0270 (Employee ID Type Qualifier) = P, then mandatory		Conditioned upon what employee type qualifier is sent
R21	0255	Employee Last Name Suffix	IA	IA	IA	IA	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	111				
R21	0150	Employee Authorization to Release Medical Records Ind	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
R21	0157	Employee Social Security Number Release Indicator	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
R21	0043	Employee Last Name	M	M	M	M	**Mandatory:** validity errors are fatal and will result in the rejection of the faulty record.MTC 02 can change, MTC CO can correct.	001,				
R21	0045	Employee Middle Name/Initial	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.					
R21	0046	Employee Mailing Primary Address	E	E	E	E	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	108				
R21	0047	Employee Mailing Secondary Address	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC CO can correct.					
R21	0155	Employee Mailing Country Code	EC	EC	EC	EC	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	058, 108	Country Codes based on comparison to employee mailing state code.	2 digit code required if NOT USA		
R21	0051	Employee Phone Number	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	028				
R21	0146	Death Result of Injury Code	MC	MC	MC	MC	**Mandatory Conditional:** When the employee has died as a result of the injury this code "Y" becomes mandatory	001, 058	A code that indicates whether the employee's death was a result of a work related incident.	Expected if employee has died.	Y, N, U	From Data Dictionary
R21	0290	Type of Loss	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC CO can correct.	001, 058			01, 02, 03	From Data Dictionary
R21	0228	Return to Work with Same Employer Indicator	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	058				
R21	0189	Return to Work Type Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
R21	0224	Physical Restrictions Indicator	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
R21	0314	Insured FEIN	EC	EC	EC	EC	**Expected Conditional:** The data element is expected on the MTC when conditions dictate but the transaction will be accepted with errors if validation rule fails, MTC CO can correct.	028, 039, 040, 108	Not expected if the same as Employer FEIN	Expected if different from DN0016 (Employer FEIN)		
R21	0017	Insured Name	EC	EC	EC	EC	**Expected Conditional:** The data element is expected on the MTC when conditions dictate but the transaction will be accepted with errors if validation rule fails, MTC CO can correct.	108	Not expected if the same as Employer Name	Expected if different from DN0018 (Employer Name)		
R21	0184	Insured Type Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
R21	0026	Insured Report Number	NA	NA	NA	NA	**Not Applicable:** Data will not be captured					
R21	0007	Insurer Name	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	108				
R21	0185	Insurer Type Code	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC CO can correct.	058			I, S, G	From Data Dictionary
R21	0292	Insolvent Insurer FEIN	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	028, 039, 040				

REC	DN#	DATA ELEMENT NAME	FROI MTC'S 00	01	02	CO	DESCRIPTION	ERROR MESSAGE CODES	BUSINESS CONDITION(S)	TECHNICAL CONDITION(S)	VALUES	COMMENTS
R21	0249	Accident Premises Code	M	M	M	M	**Mandatory:** validity errors are fatal and will result in the rejection of the faulty record.MTC 02 can change, MTC CO can correct.	001,			E, L, X	From Data Dictionary
R21	0118	Accident Site County/Parish	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	111				
R21	0119	Accident Site Location Narrative	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	108	Either Accident Site Address or Accident Site Narrative is Expected if Accident Premises Code (DN0249) = "L" or "X"	Expected if Accident Premises Code (DN0249) = "L" (Lessee) or "X" (other) and Accident Site State Code (DN0123) is blank		
R21	0120	Accident Site Organization Name	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	108	Either Accident Site Address or Accident Site Narrative is Expected if Accident Premises Code (DN0249) = "L" or "X"	Expected if Accident Premises Code (DN0249) = "L" (Lessee) or "X" (other) and Accident Site Location Narrative (DN0119) is blank		
R21	0121	Accident Site City	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	108	Either Accident Site Address or Accident Site Narrative is Expected if Accident Premises Code (DN0249) = "L" or "X"	Expected if Accident Premises Code (DN0249) = "L" (Lessee) or "X" (other) and Accident Site Location Narrative (DN0119) is blank		
R21	0122	Accident Site Street	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	108	Either Accident Site Address or Accident Site Narrative is Expected if Accident Premises Code (DN0249) = "L" or "X"	Expected if Accident Premises Code (DN0249) = "L" (Lessee) or "X" (other) and Accident Site Location Narrative (DN0119) is blank		
R21	0123	Accident Site State Code	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	058,108	Either Accident Site Address or Accident Site Narrative is Expected if Accident Premises Code (DN0249) = "L" or "X"	Expected if Accident Premises Code (DN0249) = "L" (Lessee) or "X" (other) and Accident Site Location Narrative (DN0119) is blank		
R21	0280	Accident Site Country Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058, 108	Country Codes based on comparison to accident site mailing state code.	2 digit code Expected if Accident Premises Code (DN0249) = "L" (Lessee) or "X" (other), Accident Site Location Narrative (DN0119) is blank and NOT USA		
R21	0281	Date Employer Had Knowledge of Disability	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	001, 029, 034, 104	The date the employer was notified or became aware of employee's work-related incapacity. This may be equal to DN0040 (Date Employer Had Knowledge of the Injury).	Required if DN0074 (Claim Type Code) = I = Indemnity L = Became Lost Time		
R21	0018	Employer Name	M	M	M	M	**Mandatory:** validity errors are fatal and will result in the rejection of the faulty record.MTC 02 can change, MTC CO can correct.	001,				
R21	0329	Employer UI Number	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	001, 030				
R21	0019	Employer Physical Primary Address	IA	IA	IA	IA	**Expected Conditional:** The data element is expected on the MTC when conditions dictate but the transaction will be accepted with errors if validation rule fails, MTC 02 can change if available, MTC CO can correct.	108		Expected if different from DN0168 (Employer Mailing Primary Address)		
R21	0020	Employer Physical Secondary Address	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	108				
R21	0164	Employer Physical Country Code	IA	IA	IA	IA	**Expected Conditional:** The data element is expected on the MTC when conditions dictate but the transaction will be accepted with errors if validation rule fails, MTC 02 can change if available, MTC CO can correct.	058, 108	Country Codes based on comparison to employer physical state code.	2 digit code required if NOT USA		
R21	0159	Employer Contact Business Phone Number	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	028				
R21	0160	Employer Contact Name	E	E	E	E	**Expected:** the data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	108				
R21	0163	Employer Mailing Information/Attention Line	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	111				
R21	0165	Employer Mailing City	M	M	M	M	**Expected:** the data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	108				
R21	0166	Employer Mailing Country Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	068, 108	Country Codes based on	2 digit code required if NOT USA		

REC	DN#	DATA ELEMENT NAME	FROI MTC'S 00	01	02	CO	DESCRIPTION	ERROR MESSAGE CODES	BUSINESS CONDITION(S)	TECHNICAL CONDITION(S)	VALUES	COMMENTS
R21	0167	Employer Mailing Postal Code	M	M	M	M	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	039, 058, 108				
R21	0168	Employer Mailing Primary Address	M	M	M	M	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	108				
R21	0169	Employer Mailing Secondary Address	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	111				
R21	0170	Employer Mailing State Code	M	M	M	M	**Expected:** The data element is expected on the MTC the transaction will be accepted with errors if validation rule fails, MTC 02 can change	058, 108				
R21	0060	Occupation Description	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	111				
R21	0199	Full Denial Effective Date	X	X	X	X	Exclude	001, 029, 034, 035,				
R21	0073	Claim Status Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
R21	0074	Claim Type Code	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	001, 058			M, I, N, B, L	From Data Dictionary
R21	0077	Late Reason Code	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058				
R21	0273	Employer Paid Salary in Lieu of Compensation Indicator	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	058, 108				
Variable Segment Counters												
R21	0274	Number of Accident/Injury Description Narratives	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 028, 044, 054, 062, 107				
R21	0277	Number of Full Denial Reason Codes	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 028, 044, 054, 062, 107				
R21	0276	Number of Denial Reason Narratives	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 028, 044, 054, 062, 107				
R21	0278	Number of Managed Care Organizations	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 028, 062, 107				
R21	0279	Number of Witnesses	F	F	F	F	**Fatal:** Records cannot be accepted without these data elements, the transaction will be rejected no acknowledgement will be sent.	001, 028, 044, 054, 062, 107				
Variable Segment												
Accident/Injury Description Narratives												
R21	0038	Accident/Injury Description Narrative	M	M	M	M	**Mandatory:** validity errors are fatal and will result in the rejection of the faulty record.MTC 02 can change, MTC CO can correct.	108				
Full Denial Reason Codes												
R21	0198	Full Denial Reason Code	X	X	X	X	Exclude					
Denial Reason Narratives												
R21	0197	Denial Reason Narrative	X	X	X	X	Exclude					
Managed Care Organizations												
R21	0207	Managed Care Organization Code	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	058, 103				
R21	0209	Managed Care Organization Name	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	111				
R21	0208	Managed Care Organization Identification Number	NA	NA	NA	NA	**Not Applicable:** Data will not be captured	039				
Witnesses												
R21	0238	Witness Name	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	111				
R21	0237	Witness Business Phone Number	IA	IA	IA	IA	**If Available:** data should be sent if it is available. MTC 02 can change if available, MTC CO can correct.	028				