STATE OF NEW HAMPSHIRE DEPARTMENT OF LABOR CONCORD, NEW HAMPSHIRE

V

ALSTRON TECHNOLOGIES INC.

DECISION OF THE HEARING OFFICER

Date of Hearing: March 22, 2016

Case No. 52275

BACKGROUND AND STATEMENT OF THE ISSUES

A hearing was held at the New Hampshire Department of Labor on August 12, 2015 (Case No. 50789). A decision was issued on September 11, 2015. In the decision the parties agreed to a payment plan of \$400.00 a month for six months. The agreement was that if the employer failed to make payments, the claimant could seek another hearing on the issue.

The employer did not follow through on their agreement and the claimant filed this Wage Claim (Case No. 52275) for the balance of unpaid wages. At the hearing the Owner, Mr. Banerjee, said that he was having trouble coming up with the money and that he felt his partner, Mr. Hu should bear some of the burden.

The claimant stated that there was still \$1,200.00 due in unpaid wages.

FINDINGS OF FACT

The decision from the August 12, 2015 hearing was against Alstron Technologies Inc. The President/Owner, Kaushik Banerjee, was a party to the decision. The company is still responsible for a payment of \$1,200.00. The payment plan is off the table although the company offered two payments totaling \$500.00.

The Company/Owners have not followed through on their agreement and as a result it is apparent that there are still wages, totaling \$1,200.00 due.

DECISION AND ORDER

Based on the testimony and evidence presented, as RSA 275:43 I requires that an employer pay all wages due an employee, and as this Hearing Officer finds that the claimant

proved by a preponderance of the evidence that she was not paid all wages due, it is hereby ruled that the Wage Claim is valid in the amount of \$1,200.00.

The employer is hereby ordered to send a check to this Department, payable to Claudette A. Schmidt in the total of \$1,200.00, less any applicable taxes, within 20 days of the date of this Order. The owners are responsible if the company does not pay the Wage Claim.

Thomas F. Hardiman Hearing Officer

Date of Decision: April 4, 2016

Original: Claimant cc: Employer

TFH/aph