

STATE OF NEW HAMPSHIRE
DEPARTMENT OF LABOR
CONCORD, NEW HAMPSHIRE



V

ROBERT HALF TECHNOLOGY

DECISION OF THE HEARING OFFICER

Nature of Dispute: RSA 275:43 I unpaid wages
RSA 275:43 I unpaid bonus

Employer: Robert Half Technology, 1155 Elm Street, Manchester, NH 03102

Date of Hearing: January 28, 2016

Case No.: 51951

BACKGROUND AND STATEMENT OF THE ISSUES

A Wage Claim was filed with the Department of Labor on December 1, 2015. The notice was sent to the employer and there was no written objection. The Notice of Hearing was sent to both parties on January 6, 2016. The employer did have a representative at the hearing. The claimant is seeking a \$300.00 earned bonus.

The claimant testified that he was assigned by the employer to work for a client company. While at the client company he participated in the client company's employee bonus plan. Because of his participation the claimant was entitled to a \$300.00 bonus.

The employer had to work out an agreement to allow the claimant to be paid and to not reopen the contractual agreement with the client company. This was eventually accomplished.

The claimant and the employer testified at the hearing that the bonus had been paid and the claimant requested that the Wage Claim be dropped.

FINDINGS OF FACT

RSA 275:43 I Every employer shall pay all wages due to employees within 8 days including Sunday after expiration of the week in which the work is performed, except when permitted to pay wages less frequently as authorized by the commissioner pursuant to paragraph II, on regular paydays designated in advance by the employer and at no cost to the employee.

This is the section of the law that mandates an employer to pay an employee all wages due at the time the wages are due and owing. A bonus plan is considered wages when the bonus is due and owing.

The Hearing Officer finds based on the testimony of both parties, that the bonus has been paid. The Hearing Officer accepts the request of the claimant to end the Wage Claim as he has been paid all wages due and owing.

DECISION

It is the decision of the Hearing Officer that the Wage Claim has been paid and the Wage Claim is closed.

Thomas F. Hardiman
Hearing Officer

Date of Decision: February 19, 2016
Original: Claimant
cc: Employer
TFH/aph