

**STATE OF NEW HAMPSHIRE**  
**DEPARTMENT OF LABOR**  
**CONCORD, NEW HAMPSHIRE**

**V**

**Jenivox Manufacturing LLC**

**DECISION OF THE HEARING OFFICER**

**Nature of Dispute:** RSA 275:43 I unpaid wages  
RSA 275:43 V unpaid employee expenses

**Employer:** Jenivox Manufacturing LLC, 67 Federal Lane, Palm Coast, FL  
32137-8478

**Date of Hearing:** May 21, 2014

**Case No.:** 47667

**BACKGROUND AND STATEMENT OF THE ISSUES**

The claimant asserted, through the filing of his wage claim, he was owed \$2,493.25 in unpaid wages because he was not paid for all hours worked from 2011 through 2013, nor was he reimbursed for mileage.

The claimant did not appear for the hearing.

The employer argues the claimant was employed June 2011 through May 2012 for this company. He previously submitted documentation to show the claimant had been paid through April 15, 2012. He is unable to find additional documentation for time worked between April 16, 2012 and June 9, 2012, and agrees these wages are due to the claimant.

The claimant also became an employee of OHM Universe LLC, a company started in June 2012. At the hearing, the employer agreed the claimant is due \$778.74 between the two wage claims.

The claimant filed a separate claim against OHM Universe LLC. The hearings were not consolidated.

The employer also noted he had filed personal bankruptcy. He did not file bankruptcy for the business. His attorney advised him that any award from today's proceeding would be added to his personal bankruptcy.

**FINDINGS OF FACT**

The claimant worked for the employer from June 2011 through June 9, 2012. His regular hourly rate was \$15.00.

The employer provided documentation showing the claimant was due wages as follows:

- April 15, 2012 to April 28, 2012 \$345.00
- April 29, 2012 to May 12, 2012 \$911.25
- May 13, 2012 to May 26, 2012 \$828.75
- May 27, 2012 to June 9, 2012 \$671.25

The employer paid the claimant \$600 on or about June 9, 2012, leaving a balance of \$2,156.25 (\$2,756.25 - \$600.00).

The Hearing Officer finds the claimant is due \$2,156.25 in unpaid wages.

### **DECISION AND ORDER**

Based on the testimony and evidence presented, as RSA 275:43 I requires that an employer pay all wages due an employee, and as this Department finds that the claimant proved by a preponderance of the evidence that he is owed the claimed wages, it is hereby ruled that the Wage Claim is valid in the amount of \$2,156.25.

The employer is hereby ordered to send a check to this Department, payable to [REDACTED], in the total of \$2,156.25, less any applicable taxes, within 20 days of the date of this Order.

/s/

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Melissa J. Delorey  
Hearing Officer

Date of Decision: June 11, 2012

Original: Claimant  
cc: Employer

MJD/clc